




Since 2013, I have been researching leadership, creativity, and the well-being of professionals. I have published in reputable management journals and presented numerous research findings at national and international conferences.

Although the publications listed below might be more scholarly than what most coaching clients need, I am happy to provide any that you would like to read. Simply copy the full citation and reach out to me .

1. Wei, H. **Wu, B.** Park, H. & Billimoria D. (2023). A power-with versus power-over framework of leadership behaviors, employee expectations, and employee creativity: A meta-analysis. *Journal of General Management*
2. Zhang, Q, Zheng, X. Lu, X. **Wu, B.** (2022) Being busy, feeling poor: the scale development and function validation of perceived time poverty, *International Journal of Selection and Assessment*
- Wei, H\*. **Wu, B.** \* Park, H. (2022). Exercise Good for All? Time- and Strain-Based Work-Family Conflict and Impacts, *Journal of Social Psychology*
3. Javadizadeh B., J Ross, MA Valenzuela, TR Adler & **Wu, B.** (2022) What's The Point in Even Trying? Women's Perception of Glass Ceiling Drains Hope *Journal of Social Psychology*
4. **Wu, B.**, Schuh, S. Wei, H. Cai, Y. (2022) When Positives and Negatives Collide: Evidence for a Systematic Model of Employees' Responses to Ambivalence. *Journal of Business and Psychology (A in ABDC)*
5. **Wu, B.**, Zheng X., & Alikaj A, & Ekundayo A (2022). Cooperation leads Change: Subordinate Moqi, Leader-Member Exchange, and Change-Oriented Organizational Citizenship Behaviors. *Journal of General Management*
6. Kim, T.Y., Liden, R.C., & Liu, Q. Z, **Wu, B.** (2021). The interplay of Leader-Member Exchange and Peer Mentoring in Teams on Team Performance via Team Potency *Journal of Organizational Behavior (A\* in ABDC, Financial Times Top 50)*
7. Alikaj, A., Ning, W., **Wu, B.** (2020). The effect of proactive personality and high-involvement HR system on employee creative behavior. *Journal of Business and Psychology*, 1-13.
8. Zheng, X.\*, **Wu, B.\***, Li, C. S.\*, Zhang, P., & Tang, N. (2019). Reversing the Pollyanna Effect: The Curvilinear Relationship Between Core Self-Evaluation and Perceived Social Acceptance. *Journal of Business and Psychology*, 1-13. (\*equal contributions)
9. Kluemper, D. H., Davison, H. K., Cao, X., & **Wu, B.** (2015). *Social Networking Websites and Personnel Selection: Practitioner Pitfalls and a Call for Academic Research*. Bakker (Ed.), Employee Recruitment, Selection, and Assessment: Contemporary Issues for Theory and Practice. Psychology Press-Taylor & Francis.

## SELECTED PROCEEDINGS AND PRESENTATIONS

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10. Mingyan Chen, Zheng, X **Wu, B.** (2023) Leader Humility and Team Creativity: Exploring the Mechanisms of Team Information Elaboration and Team Voice Quality *Academy of Management Proceedings*
11. Liu, Q. **Wu, B.** (2023) Stretch Goals and Radical Creative Engagement: Cognitive Flexibility as a Key Contingency *Academy of Management Proceedings*
12. Hanke, D., Alikaj, A. Ning W., **Wu, B.** (2022) Being Grateful: A Cross-National Investigation of the Link Between Peer Motivating Language and Employee Gratitude. *Association for Business Communication*. Tampa, FL
13. Wei, H\*. **Wu, B.** \* Park, H. (2022). Exercise Good for All? Time- and Strain-Based Work-Family

Conflict and Impacts *Academy of Management Proceedings* [\*Equal Contribution]

14. Zhang, Q, Zheng, X. Lu, X. **Wu, B.** (2022). Being busy, feeling poor: the scale development and function validation of perceived time poverty *Academy of Management Proceedings*
  15. Zheng, X., **Wu, B.** (2021). Does distorted negative feedback from supervisors help employees to enhance performance. *Academy of Management Proceedings*
  16. Alikaj, A., Ning, W., **Wu, B.** (2021). Are Proactive Employees Always Creative? The Roles of Employee Political Skill and Leader-Member Exchange, *Southern Management Association Conference*, New Orleans, Louisiana
  17. Alikaj, A., Ning, W., Nguyen, Wu, B. (2021). Proactive Personality and Creative Behaviors: The Roles of LMX and Political Skill, *Society for Industrial and Organization Psychology*, Virtual
  18. Wei, H., **Wu, B.**, Park, H., Bilimoria, D (2020), *A Power-with versus Power-over Framework of Leadership Behaviors and Creativity*, Southern Management Association Conference, St. Pete Beach, Florida.
- \*BEST CONFERENCE PAPER AWARD FOR THE 2020 SMA HR/RM TRACK**
19. **Wu, B.**, Schuh, S. (2020). *When Positives and Negatives Collide: Evidence for a Systematic Model of Employees' Responses to Ambivalence*, Southern Management Association Conference, St. Pete Beach, Florida.
  20. Zheng, X., Yu, C.\*, **Wu, B.\***, Yang, X\* (2020). A Process Model of Employees' Remedial Voice: An Empirical Analysis Based on Chinese Data. *Academy of Management Proceedings*:
  21. Javadizadeh, B., **Wu, B.** (2020). *Utilizing the SCARF Model: Make Feedback Effective*. The Management and Organizational Behavior Teaching Society, Purdue University Fort Wayne.
  22. **Wu, B.**, Zheng X., Alikaj A, Tang N. (2019). *Cooperation leads Change: Subordinate Moqi, Leader-Member Exchange, and Change-Oriented Organizational Citizenship Behaviors*. The annual meeting of Southern Management Association, Norfolk, Virginia
  23. Zheng, X.\*, **Wu, B.\***, Li, C.\*, Zhang, P. Tang, N. (2019). Reversing the Pollyanna Effect: The Curvilinear Relationship between Core Self-Evaluation and Perceived Social Acceptance. *Academy of Management Proceedings*: Vol. 2019, No.1. (\*equal contributions)  
<https://doi.org/10.5465/AMBPP.2019.10892abstract>
  24. **Wu, B.** Schuh S. (2018). *Responses to Ambivalence*. Southern Management Association Conference, Lexington, KY.
  25. Ghahremani, H. Lemoine, J. **Wu, B.** (2018). *Unpacking the Drawbacks of Empowerment and Empowering Leadership*. The annual meeting of the Academy of Management, Chicago, IL.
  26. **Wu, B.** Smallfield, J. (2017). **Co-Organizer**. *The Downside and Dark side of Servant Leadership*. The annual meeting of the Academy of Management panel, Atlanta, GA.  
<https://doi.org/10.5465/AMBPP.2017.14875symposium>
  27. **Wu, B.** Smallfield, J. van Dierendonck, D. Liden, R.C. (August 2017). *Shared servant leadership: An examination of the interaction between SSL density and centrality in explaining team-level outcomes*. The annual meeting of the Academy of Management, Atlanta, GA.
  28. Deng, C. Liu, Q.Z, & Wu, B. (2017). Workplace Conflict, Status-conferral Criteria and Job Performance. *Academy of Management Proceedings*: Vol. 2017, No. 1  
<https://doi.org/10.5465/AMBPP.2017.16085abstract>
  29. **Wu, B.**, Kluemper, D. H., Taylor, S., & Bowler, M., (2016). *The interplay of social influence and RLMX*. Southern Management Association Conference, Charlotte, NC.
  30. **Wu, B.**, Liden, R.C., Kim, T.Y., & Liu, Q. Z. (2016). Horizontal Meets Vertical Social Exchange. *Academy of Management Proceedings* Vol. 2016, No. 1  
<https://doi.org/10.5465/ambpp.2016.14781abstract>
  31. **Wu, B.**, Lemmon, G. & Wayne, S.J (2014). *The influence of psychological collectivism on self-comparison and psychological contract breach*. The annual meeting of Southern Management Association, Savannah, GA.